

The regular meeting of the Worcester Central School District Board of Education was held on Thursday, February 27, 2025 at Worcester Central School, Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Stacey Serdy, Vice President, and Jim Conroe

MEMBERS ABSENT: Tanya Shalor and Peter Kwiatkowski

OTHERS PRESENT: Timothy Gonzales, Superintendent, Katie Sill, Elementary Principal, Melissa Leonard, Secondary Principal, Gary Pochkar, Glenn Jaquish, and Wendy Elliott

At 6:30 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mr. Conroe, seconded by Mrs. Serdy, to approve the agenda. AGENDA

Ayes 3 Nays 0 Motion carried

Faculty and Staff Sharing:

There was no one present who wished to address the Board.

Special Presentations:

Glenn Jaquish, Building Maintenance Mechanic II, presented the facilities report. Mr. Jaquish provided the Board with an update on the bio-fuel added to fuel oil, camera installation, summer work and the maintenance department staffing.

Timothy Gonzales, Superintendent, presented the proposed 2025-2026 Capital Budget Component Review. The capital component represents approximately 30% of the total operating budget and the proposed capital component is up 11%.

Consent Agenda Items:

Motion made by Mr. Conroe, seconded by Mrs. Serdy, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – January 22, 2025 Regular Meeting;
- Treasurer’s Report – January 2025.

Ayes 3 Nays 0 Motion carried

Public to be Heard:

There was no one present who wished to address the Board.

Action Required:

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Anne Snyder as Teacher Aide and establishes that her last day working as a Teacher Aide will be January 31, 2025.

RESIGNATION  
TEACHER AIDE  
ANNE SNYDER

Ayes 3 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kristie Leonardo to the position of Teacher Aide, with a 52-week probationary period, effective February 3, 2025, to be paid at the New York State Minimum wage rate per hour for the 2024-2025 school year as per the Worcester Central School Non-Teaching Personnel (WNTP) agreement, and with salary and benefits to be pro-rated for the period February 3, 2025 through June 27, 2025 for the 2024-2025 school year.

TEACHER AIDE  
APPOINTMENT  
KRISTIE  
LEONARDO

Ayes 3

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Brianna Shisler as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor, pending fingerprint clearance.

SUBSTITUTE  
BRIANNA SHISLER

Ayes 3

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Zoe Bartholomew as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor.

SUBSTITUTE  
ZOE  
BARTHOLOMEW

Ayes 3

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Nickole Barratt, as a Long-Term Substitute Teacher (certified) to a non-probationary term-substitute position as a Social Studies 7-12 Teacher to fill the leave of Kendal Darling (Social Studies 7-12 Teacher) for maternity leave, effective on or about March 26, 2025 through on or around June 25, 2025, and with the terms and conditions stipulated in the Memorandum of Agreement with the Worcester Central School Teachers' Association pertaining to the Article 5, Paragraph 4 and the current agreement. A certified long-term substitute who serves in the same appointment for more than 20 consecutive days would be placed on the appropriate salary step of Step 1 (\$46,326) with the salary to be prorated for service of less than a full academic year from on or around March 26, 2026 through on or around June 25, 2025.

SUBSTITUTE  
LONG-TERM  
NICKOLE BARRATT

Ayes 3

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Brianne Hart as a substitute CROP Activity Leaders for the 2024-2025 school year, to be paid at a rate of \$21.00 per hour.

SUBSTITUTE CROP  
ACTIVITY LEADER  
2024-2025

Ayes 3

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Creating Rural Opportunities Partnership (CROP) Bus Driver rate of pay to increase from \$21.00 per hour to \$23.00 per hour, effective March 1, 2025.

CROP BUS DRIVER  
RATE OF PAY  
INCREASE TO \$23  
PER HOUR  
EFFECTIVE 3/1/2025

Ayes 3

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement with the Worcester Teachers' Association (NYSUT/AFT/AFL-CIO Local 3129) and Kimberly Addorisio (Employee) that due to compelling and unusual, extenuating circumstances, the Employee has agreed and has provided substitute classroom instruction in the subject area of music for a period of nine (9) days during the child rearing (maternity) leave for another employee and the Employee will be compensated ninety dollars and ninety-four cents (\$90.94) per day for the period of nine (9) days. The amount of compensation to be paid to the employee equals eight hundred eighteen dollars and forty-six cents (\$818.46) and this additional compensation shall be paid to the Employee within twenty-one (21) days after approval by the Board of Education, as presented.

MOA WITH WCS  
TEACHERS'  
ASSOCIATION AND  
KIMBERLY  
ADDORISIO  
REGARDING  
CLASSROOM  
INSTRUCTION AND  
ADDITIONAL  
COMPENSATION

Ayes 3

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period January 1, 2025 to January 31, 2025, as presented.

CLAIMS AUDITOR  
EXCEPTION  
REPORT

Ayes 3

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Quarterly Report for the period of October 1, 2024 through December 31, 2024, as presented.

STUDENT  
ASSOCIATION  
QUARTERLY  
REPORT  
10/1/2024 -  
12/31/2024

Ayes 3

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #600006049, #3834, #600006067, #2478, #3759, #3842, #2623, #3764, #3822, and #2628.

CPSE/CSE  
RECOMMENDATIONS

Ayes 3

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the resolution to place the bus purchase resolution on annual meeting ballot, as presented.

BUS PURCHASE  
RESOLUTION  
PROPOSITION TO  
BE PRESENTED ON  
THE BALLOT TO  
VOTERS AT THE  
2025 ANNUAL  
BUDGET VOTE AND  
ELECTION

### BUS PURCHASE RESOLUTION

BE IT RESOLVED by the Board of Education of the Worcester Central School District, that the following proposition be presented to the voters of the District at the 2025 Annual Budget Vote and Election:

#### Proposition to Purchase Three Diesel Buses

Shall the Board of Education of the Worcester Central School District be authorized to acquire three (3) diesel buses to transport students, for a total estimated cost of Four Hundred Thirty Thousand Dollars (\$430,000), and further be authorized to expend a maximum amount not to exceed Four Hundred Thirty Thousand Dollars (\$430,000), or so much thereof as the Board may deem appropriate, in its discretion, from the 2023 Vehicle Purchase Reserve to complete the purchase of the three (3) diesel buses?

The Clerk of the District is authorized and directed to include notice of such proposition in the legal notice of the annual vote and election.

Ayes 3

Nays 0

Motion carried

#### Principal Reports:

Mrs. Sill reported to the Board about elementary level news and information.

Mrs. Leonard reported to the Board about secondary level news and information.

#### Board Member and/or Superintendent Items:

Mr. Gonzales reported to the Board on the capital project: they did not get as much accomplished and as hoped during the February break. Concrete was unavailable due to the season for the copier alcoves. The light fixtures have not arrived yet. They did work at the bus garage in preparation for the A/C installation. There is a meeting scheduled next week with BCA to discuss the changing of our lead architect again, this will be the third lead. Details are being missed: security door hardware ordered did not match the existing finish. The company wants a change order of 10K to make the switch and we are pushing back on BCA as they gave the directive so they are working with the vendor to correct the situation. Mr. Gonzales reported to the Board that Upstate subcontracts with Delaware Bulldozing. Discussion ensued.

Mr. Gonzales shared with the Board that he has been in contact with our broker and reported that he does not see an upside to looking at Utica National for insurance at this time. NYSIR has taken action to limit coverage capacity and is increasing premium rates based on geographical regions of districts: mostly up-state and down-state. Premium increases for the downstate market were 15-25 % last year. The upstate market saw increases of less than 8 %. NYSIR is a reciprocal and members are responsible for any financial shortcomings in the form of an assessment. Worcester would share proportionally.

Mr. Gonzales reported that the A/C installation is anticipated to be during the April break. The contractors are saying it will be done, and we will not be using a tent for graduation this year.

Governor Hochul signed the bill last September that requires ex-officio student board members. The requirement takes effect on July 1, 2025 and requires every school district to include at least one ex-officio student member on the board. Student members are entitled to sit with the board members but shall not be permitted to vote as a member of the school board. Mr. Gonzales will meet with principals to create an application, set criteria, and expectations for the ex-officio student member.

Evaluation materials were given to Board members to complete the Superintendent's evaluation.

Mrs. Serdy inquired about the 2025-2026 PreK and about the 2025-2026 Seniors and schedule for the students not participating in Occupational Education.

Informational:

The January 2025 bus mileage reports were given to board members for their review.

The next regular Board of Education meeting will be held on Wednesday, March 26, 2025 at 6:30 p.m. in the library.

Motion made by Mr. Conroe, seconded by Mrs. Serdy, to go into executive session at 7:26 p.m. to discuss: collective negotiations pursuant to article 14 of the Civil Service Law and the employment history of a particular person. EXECUTIVE SESSION

Ayes 3                      Nays 0                      Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe to return to the business of the regular meeting at 8:46 p.m. RECONVENE

Ayes 3                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy to adjourn the meeting at 8:47 p.m. ADJOURN

Ayes 3                      Nays 0                      Motion carried

Respectfully submitted,

Wendy Elliott  
District Clerk